



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.  
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**BSNLEU/ 539 (EXAM)**

**14.10.2021**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Non-holding of the various LICEs for the Non-Executives – requesting to take steps for holding the LICEs without further delay - req.**

Kindly recollect the discussions that BSNLEU has already had with you on the above captioned subject.

There can be no doubt that, the various LICEs for the Non-Executives are not held for years together. As a result, the young employees are getting increasingly frustrated and demotivated. BSNLEU is consistently urging upon the Management to hold the various LICEs for the Non-Executives.

However, it is unfortunate that, the Management has linked the holding of the LICEs of the Non-Executives, with the Restructuring of Manpower. By linking the LICEs with the Restructuring of Manpower, the Management is consciously delaying the examinations and thereby ruining the promotional prospects of the young employees.

Initially, the Management told that the process of Restructuring would be completed by 15th August,2021, and that, the LICEs would be conducted immediately thereafter. However, it is already two months, since the deadline has lapsed.

It is worth mentioning that, the various unions and associations are dissatisfied with the proposals given by the Management in connection with the Restructuring. Hence, it seems that, it will take some more time for completing the Restructuring process. Hence, it is requested that the BSNL Management should immediately initiate the process for holding the various LICEs and complete them in a time bound manner.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

Copy to: Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001